

# DAKSTA



## LIFE SCIENCES RECRUITMENT

CONNECTING MISSION CRITICAL TALENT

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# CONNECTING LIFE SCIENCES TALENT

## HELPING YOU ACHIEVE YOUR LIFE SCIENCES MISSION



### ABOUT US

Daksta are the leading recruitment business in mission critical recruitment globally, we have a particular focus on connecting leading organisations with experienced and technically outstanding individuals. We operate across Europe, Asia and North America, providing both contract and permanent staff through a range of solutions including both contingent and retained assignments.

We are dedicated to delivering tailored solutions to combat the number one challenge within mission critical markets - Securing and retaining talent.

Daksta are able to connect the best Mission Critical talent by continually networking with both highly skilled professionals and innovative clients.



### ACCREDITATIONS

Daksta are proud members of both REC and APSCo.



Corporate  
Member



### WHY ARE WE THE BEST AT CONNECTING MISSION CRITICAL TALENT?

- 1 Speed**  
Our deep network of Mission Critical professionals allows us to connect talent with our clients quickly and efficiently.
- 2 Quality**  
Our priority of quality over quantity ensures that we connect the best talent in the market.
- 3 Delivery**  
Proven with our clients across our tenure, our commitment to you is that we'll deliver on what we promise.

Building the right team takes time, dedication and expertise. Thankfully, Daksta have a proven track record in being able to consistently deliver by offering bespoke services to our clients which include Contingent, Retained, Executive Search and Project RPO solutions.

Our transparent and consultative approach will always set us apart when speaking to both candidates and clients, a simple technique which is rarely executed well.

# OUR SERVICES



## CONTRACT RECRUITMENT

Daksta's highly efficient sourcing service is ideal for clients requiring flexible resource for immediate/short term needs, or specialist skills to supplement in-house expertise. Our in house compliance teams adopt rigorous screening processes to develop talent pools of pre-qualified candidates in preparation for the supply of specialist teams or project assignments.



## PERMANENT RECRUITMENT

Daksta's dedicated permanent teams provide each client with a single point of contact, so we can develop a genuine business partnership and establish a thorough understanding of your resource requirements, hiring patterns, company culture/ working environment and business processes. Armed with this information, Daksta's teams will make educated decisions on the suitability of candidates for your long-term business needs.



## EXECUTIVE SEARCH

To build a top-quality senior management team, one that drives profitability and creates a competitive advantage over your market competitors, you need to find the right people. Daksta will help you do just that.

Daksta will uncover and recruit the finest senior level candidates for leadership roles across our specialist industry sectors. We work with you to define exactly who you require, then use our exceptional sourcing skills and expertise to uncover and recruit them.



## PROJECT RPO

Daksta's Project RPO model supports your existing team when additional resources, expertise, and tools are needed to address a hiring demand that extends beyond your current reach. Whether you are adapting to a seasonal hiring ramp up, or a new business win - our team has the resources and skills to meet your needs, quickly and effectively.

With pre-defined goals and agreed deliverables, all parties understand what success looks like with our RPO solution. Daksta will assume responsibility for an agreed hiring project and will offer an end-to-end service with full visibility of project scope, process and review. This will be an agile and cost-effective answer to changing business demands/hiring needs with Daksta becoming an off site extension to your business.





## LIFE SCIENCES RECRUITMENT

OUR BUSINESS PRIORITY IS SECURING TALENT  
SO YOURS DOES NOT HAVE TO BE

### GENERAL OVERVIEW

We are passionate about being at the forefront of the industry, with clients involved in some of the most challenging, exciting and important Life Sciences projects across the globe.

Our experience within the Life Sciences sector stretches across Europe with a specific focus on Ireland, and experience in Finland, Germany, the Netherlands and Switzerland. Being an extremely competitive market, we have developed a large network of candidates across Europe with significant experience across a multitude of Life Sciences projects.

As a technical recruitment agency, the bulk of our expertise lies within engineering, and our teams have a great understanding of the many disciplines required to effectively operate within the API, biotechnology, medical device and pharmaceutical sectors.

### WHY US?

- Life Sciences specific network
- Expert consultants dedicated to the Life Sciences market
- In country experience (Cost of living, working culture, local customs, working hours, salaries)
- Language capability
- Key market insights
- Excellent communication
- Latest technologies
- Flexible and agile approach
- Results driven processes

### KEY LIFE SCIENCES PROJECTS WE HAVE WORKED ON

- Biotech Vaccine, Production Facility - *Dublin*
- Sterile Fill Finish, Manufacturing & packaging Facility - *Boxmeer*
- API, production Facility - *Cork*
- Drug Substance, manufacturing facility - *Dublin*
- Biotherapy, manufacturing facility - *Bern*
- Drug substance, manufacturing facility - *Cork*
- Medical device manufacturing facility - *Limerick*
- Cell culture, manufacturing and packaging facility - *Dundalk*



## TESTIMONIALS

### WHAT OUR CANDIDATES AND CLIENTS SAY

"Daksta's ability to deliver candidates on time and to a high quality is a credit to their team and processes. We look forward to working with Daksta on our next project."

– **PROJECT DIRECTOR**

"Daksta's approach to understanding our business and wanting to deliver at every opportunity has been instrumental in our recruitment plan. Daksta have been extremely professional and a very capable recruitment partner"

– **HEAD OF CQV ENGINEERING**

"I would like to thank yourself and Daksta for securing my new opportunity, as well as your continuous support throughout the selection process and after. I would recommend Daksta to anyone looking for a new job"

– **PROJECT ENGINEER**



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CALL NOW **0207 186 0880**

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