

DAKSTA



RENEWABLE ENERGY RECRUITMENT

CONNECTING MISSION CRITICAL TALENT

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CONNECTING RENEWABLE ENERGY TALENT

HELPING YOU ACHIEVE YOUR RENEWABLE ENERGY MISSION



ABOUT US

Daksta are the leading recruitment business in mission critical recruitment globally, we have a particular focus on connecting leading organisations with experienced and technically outstanding individuals. We operate across Europe, Asia and North America, providing both contract and permanent staff through a range of solutions including both contingent and retained assignments.

We are dedicated to delivering tailored solutions to combat the number one challenge within mission critical markets - Securing and retaining talent.

Daksta are able to connect the best Mission Critical talent by continually networking with both highly skilled professionals and innovative clients.



ACCREDITATIONS

Daksta are proud members of both REC and APSCo.



Corporate
Member



WHY ARE WE THE BEST AT CONNECTING MISSION CRITICAL TALENT?

1

Speed

Our deep network of Mission Critical professionals allows us to connect talent with our clients quickly and efficiently.

2

Quality

Our priority of quality over quantity ensures that we connect the best talent in the market.

3

Delivery

Proven with our clients across our tenure, our commitment to you is that we'll deliver on what we promise.

Building the right team takes time, dedication and expertise. Thankfully, Daksta have a proven track record in being able to consistently deliver by offering bespoke services to our clients which include Contingent, Retained, Executive Search and Project RPO solutions.

Our transparent and consultative approach will always set us apart when speaking to both candidates and clients, a simple technique which is rarely executed well.

OUR SERVICES



CONTRACT RECRUITMENT

Daksta's highly efficient sourcing service is ideal for clients requiring flexible resource for immediate/short term needs, or specialist skills to supplement in-house expertise. Our in house compliance teams adopt rigorous screening processes to develop talent pools of pre-qualified candidates in preparation for the supply of specialist teams or project assignments.



PERMANENT RECRUITMENT

Daksta's dedicated permanent teams provide each client with a single point of contact, so we can develop a genuine business partnership and establish a thorough understanding of your resource requirements, hiring patterns, company culture/ working environment and business processes. Armed with this information, Daksta's teams will make educated decisions on the suitability of candidates for your long-term business needs.



EXECUTIVE SEARCH

To build a top-quality senior management team, one that drives profitability and creates a competitive advantage over your market competitors, you need to find the right people. Daksta will help you do just that.

Daksta will uncover and recruit the finest senior level candidates for leadership roles across our specialist industry sectors. We work with you to define exactly who you require, then use our exceptional sourcing skills and expertise to uncover and recruit them.



PROJECT RPO

Daksta's Project RPO model supports your existing team when additional resources, expertise, and tools are needed to address a hiring demand that extends beyond your current reach. Whether you are adapting to a seasonal hiring ramp up, or a new business win - our team has the resources and skills to meet your needs, quickly and effectively.

With pre-defined goals and agreed deliverables, all parties understand what success looks like with our RPO solution. Daksta will assume responsibility for an agreed hiring project and will offer an end-to-end service with full visibility of project scope, process and review. This will be an agile and cost-effective answer to changing business demands/hiring needs with Daksta becoming an off site extension to your business.



RENEWABLE ENERGY RECRUITMENT

OUR BUSINESS PRIORITY IS SECURING TALENT
SO YOURS DOES NOT HAVE TO BE

GENERAL OVERVIEW

Daksta are specialists within mission critical recruitment, we have a dedicated team who focus on the Renewables sector and are helping drive the industry forward.

Our renewable energy talent network is made up of senior level professionals who cover the key areas across the renewables market, with a particular focus on the construction and engineering aspect, allowing us to provide a specialist approach to a technical and competitive market.

We work with senior leaders across Europe that are building and managing high performing teams in both established organisations and niche contractors.

WHY US?

- Renewable Energy specific network
- Expert consultants dedicated to the Renewable Energy market
- In country experience (Cost of living, working culture, local customs, working hours and salaries)
- Language capability
- Key market insights
- Excellent communication
- Latest technologies to enable us to react quickly
- Flexible and agile approach
- Results driven processes

KEY RENEWABLE ENERGY PROJECTS WE HAVE WORKED ON

- Offshore wind project – 1,386 MW capacity – UK
- Offshore wind project – 860 MW capacity – UK
- Offshore wind project – 350 MW capacity – The Netherlands
- Offshore wind project – 476 MW capacity – Germany
- Offshore wind project – 495 MW capacity – Ireland
- Onshore wind project – 1.06 GW capacity – Norway



TESTIMONIALS

WHAT OUR CANDIDATES AND CLIENTS SAY

"The support you have provided to date has been second to none, helping source and hire key talent for our projects – I would have no hesitation in recommending yourself and Daksta."

– HEAD OF PROJECT DEVELOPMENT

"I appreciate your help in securing the recent new members to our business, the process was very efficient and got to the end result without much time wasted. I will definitely use you again."

– PROJECT DIRECTOR

"Your speed on supplying me candidates was impressive and allowed me to fill an urgent requirement quickly. Happy to use Daksta again for my next hires."

– HSEQ MANAGER



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