

DAKSTA



SEMICONDUCTOR RECRUITMENT

CONNECTING MISSION CRITICAL TALENT

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CONNECTING SEMICONDUCTOR TALENT

HELPING YOU ACHIEVE YOUR SEMICONDUCTOR MISSION



ABOUT US

Daksta are the leading recruitment business in mission critical recruitment globally, we have a particular focus on connecting leading organisations with experienced and technically outstanding individuals. We operate across Europe, Asia and North America, providing both contract and permanent staff through a range of solutions including both contingent and retained assignments.

We are dedicated to delivering tailored solutions to combat the number one challenge within mission critical markets - Securing and retaining talent.

Daksta are able to connect the best Mission Critical talent by continually networking with both highly skilled professionals and innovative clients.



ACCREDITATIONS

Daksta are proud members of both REC and APSCo.



Corporate
Member



WHY ARE WE THE BEST AT CONNECTING MISSION CRITICAL TALENT?

1

Speed

Our deep network of Mission Critical professionals allows us to connect talent with our clients quickly and efficiently.

2

Quality

Our priority of quality over quantity ensures that we connect the best talent in the market.

3

Delivery

Proven with our clients across our tenure, our commitment to you is that we'll deliver on what we promise.

Building the right team takes time, dedication and expertise. Thankfully, Daksta have a proven track record in being able to consistently deliver by offering bespoke services to our clients which include Contingent, Retained, Executive Search and Project RPO solutions.

Our transparent and consultative approach will always set us apart when speaking to both candidates and clients, a simple technique which is rarely executed well.

OUR SERVICES



CONTRACT RECRUITMENT

Daksta's highly efficient sourcing service is ideal for clients requiring flexible resource for immediate/short terms needs, or specialist skills to supplement in-house expertise. Our in house compliance teams adopt rigorous screening processes to develop talent pools of pre-qualified candidates in preparation for the supply of specialist teams or project assignments.



PERMANENT RECRUITMENT

Daksta's dedicated permanent teams provide each client with a single point of contact, so we can develop a genuine business partnership and establish a thorough understanding of your resource requirements, hiring patterns, company culture/ working environment and business processes. Armed with this information, Daksta's teams will make educated decisions on the suitability of candidates for your long-term business needs.



EXECUTIVE SEARCH

To build a top-quality senior management team, one that drives profitability and creates a competitive advantage over your market competitors, you need to find the right people. Daksta will help you do just that.

Daksta will uncover and recruit the finest senior level candidates for leadership roles across our specialist industry sectors. We work with you to define exactly who you require, then use our exceptional sourcing skills and expertise to uncover and recruit them.



PROJECT RPO

Daksta's Project RPO model supports your existing team when additional resources, expertise, and tools are needed to address a hiring demand that extends beyond your current reach. Whether you are adapting to a seasonal hiring ramp up, or a new business win - our team has the resources and skills to meet your needs, quickly and effectively.

With pre-defined goals and agreed deliverables, all parties understand what success looks like with our RPO solution. Daksta will assume responsibility for an agreed hiring project and will offer an end-to-end service with full visibility of project scope, process and review. This will be an agile and cost-effective answer to changing business demands/hiring needs with Daksta becoming an off site extension to your business.



SEMICONDUCTOR RECRUITMENT

OUR BUSINESS PRIORITY IS SECURING
TALENT SO YOURS DOES NOT HAVE TO BE

GENERAL OVERVIEW

Our semiconductor team at Daksta are passionate about being at the forefront of an industry that impacts the world around us.

Our experience within the Semiconductor market is on a Global scale – Supporting the largest and most advanced projects in locations including: Europe, APAC and USA. We have developed and have access to a far reaching network of the most talented and technical individuals in the industry. The bulk of our expertise lies within engineering and construction and our expert team has a great understanding of the many disciplines required for each stage of a semiconductor project.

WHY US?

- Semiconductor specific network
- Expert consultants dedicated to the Semiconductor market
- In country expertise (Cost of living, working culture, local customs, working hours, salaries)
- Language capability
- Key market insights
- Excellent Communication
- Latest technologies
- Flexible and agile approach
- Results driven processes

KEY SEMICONDUCTOR PROJECTS WE HAVE WORKED ON

- Europe's largest semiconductor FAB – Kildare, Ireland
- World's 4th largest foundry plant – Singapore
- Semiconductor plant – Israel
- Semiconductor plant – New York, USA
- Semiconductor plant – Arizona, USA
- Semiconductor plant – New Mexico, USA
- Semiconductor plant – Oregon, USA



TESTIMONIALS

WHAT OUR CANDIDATES AND CLIENTS SAY

"Having worked with staffing businesses previously, the level of service, communication and results delivered were far superior to what we have experienced elsewhere."

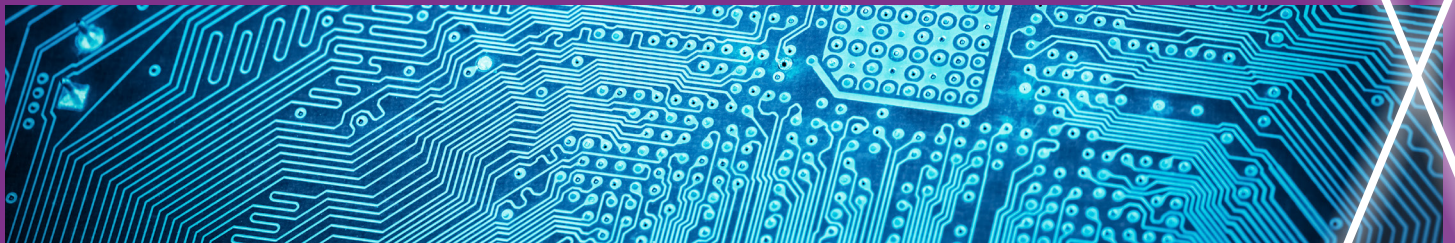
– VP OPERATIONS

"My experience is always a thorough and detailed one, where the upfront time investment pays dividends further down the line. Daksta are my go to for a slick and successful outcome."

– CONSTRUCTION DIRECTOR

"I have had a positive relationship with you so far and are looking forward to your continued support with our challenged of securing the best candidates in the market."

– PROCUREMENT DIRECTOR



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